

DELAWARE DEPARTMENT OF CORRECTION

Commissioner Monroe B. Hudson, Jr.

Presented by Jason P. Miller, Chief of Communications and Community Relations

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Terra Taylor appointed Department of Correction Deputy Commissioner

Dover, DE – Department of Correction Commissioner Monroe B. Hudson Jr. today announced that he has appointed Bureau of Community Corrections Chief Terra Taylor as Deputy Commissioner of the Delaware Department of Correction (DOC), effective August 2. The rank of Deputy Commissioner is the Department's second-highest position with responsibilities for supervising the Department's four Bureaus and setting direction through policy development, strategic planning, and decision making.

"Over her 25-year law enforcement career Terra Taylor has capably served in a variety of positions of increasing responsibility, and as a member of DOC's senior leadership team for the past 5 years has demonstrated unwavering support for our officers and professional staff statewide in meeting our dual mission of public safety and reentry through consistent deployment of proven public safety strategies and a willingness to embrace innovative best practices," **Commissioner Monroe B. Hudson Jr. said.** "I will lean on her deep experience and proven capabilities as we continue to move the DOC forward."

As Chief of Community Corrections since August, 2021 Taylor has led a bureau that oversees Probation and Parole, pretrial services, the community work release program, electronic monitoring and other supervision programs for more than 10,000 individuals statewide who are housed in Work Release and Violation of Probation facilities or are serving probationary sentences or court-ordered pretrial supervision in the community.

"I am honored to be selected by Commissioner Hudson to serve as Deputy Commissioner of Delaware's largest law enforcement agency," **said Deputy Commissioner Terra Taylor.** "I believe that the men and women of the Delaware Department of Correction have the most important and most challenging jobs in state government to facilitate reentry pathways to successful and productive lives while keeping our communities safe from crime. I will work hard to support our exceptional Officers, counselors, teachers,

professional staff, treatment providers and community partnerships with the training, resources and support to drive that mission success."

Deputy Commissioner Taylor joined DOC in 1997 as a Home Confinement support employee and a college intern. In 1999, she became a Probation and Parole Officer, specializing in domestic violence and sex offender supervision. She was promoted to Supervisor in 2011 with responsibility over Electronic Monitoring, Sex Offenders, Intake, the I-ADAPT reentry program, and Interstate Compact. She was further promoted to Operations Administrator at Dover Probation & Parole in 2014 with responsibility over the 24-hour statewide Electronic Monitoring Center and the statewide sex offender program. In 2016, Taylor was named Regional Manager responsible for all Probation and Parole activities across Kent County. She was elevated to Statewide Probation and Parole Director in 2017 with responsibility for Probation and Parole operations and programs in all three counties, where she focused on new initiatives to improve officer equipment, enhance community outreach and education, and improve communication and employee relation. She was named Deputy Chief of Community Corrections in November, 2019 and Chief of Community Corrections in August, 2021 and has focused on expanding the Bureau's implementation of the evidence-based Effective Practices in Community Supervision (EPICS) intervention model of supervision, opening the first statewide Community Corrections Treatment Center, and navigating the response to the COVID pandemic.

Taylor replaces Deputy Commissioner Marvin Mailey who retired from state service on July 31. Deputy Commissioner Mailey returned to the Department of Correction in October, 2019 with more than thirty years of community-focused law enforcement experience. After serving for four years in the United States Air Force, Mailey served as a Correctional Officer with the Delaware Department of Correction before joining the Dover Police Department in 1993. He served in leadership positions as a supervisor of the Special Operations Response Team, Patrol Platoon, the Special Enforcement Unit and Unit Commander of the Internal Affairs Unit before being appointed Deputy Chief in 2014 and Chief of the Department in May, 2017. Mailey rejoined the Department of Correction in October, 2019 as Bureau Chief of Community Corrections and was appointed Deputy Commissioner in August, 2021.

Since 2019 under then-Bureau Chief Mailey and subsequently under Bureau Chief Taylor the Bureau of Community Corrections has worked to reduce crime and support public safety through increased use of offender risks and needs assessments and providing responsive supervision through comprehensive evidence-based reentry-focused programs that feature substance abuse treatment, mental health services, career counseling, education and training. Under their watch, Delaware's balanced method of community supervision has continued to drive successful completions of probation through the expanded use of graduated incentives and graduated sanctions to support reentry, improved compliance responses by probationers, and lower rates of re-incarceration. Bureau staff collaborated closely with medical and behavioral healthcare professionals to redesign the substance use disorder treatment programs across all Levels of community supervision and the Bureau opened the first-ever statewide Level IV substance abuse treatment facility. Through their leadership, the Bureau of Community Corrections has also played an active role in implementing innovative crime reduction initiatives, including the Group Violence Intervention (GVI) Projects in the City of Wilmington and Kent County.